

## Integrated Quality, Health, Safety and Environmental Policy Kycla Africa Environment (QMSA).

Kycla Africa, a company specialized in Soils technology, Commodities, Mining and Project Management, establishes and commits to an Integrated Quality, Health, Safety and Environmental Policy (QMSA) to guide its operations and ensure high standards in all areas.

To this end, our approach is based on three fundamental principles:

### **1. Quality:**

We are dedicated to providing high quality, accurate and reliable services.

We commit to:

- Achieve customer satisfaction;
- Continuously improve our processes;
- Train our team to ensure safety, efficiency and excellence in all projects.

### **2. Health and Safety at Work:**

The health and safety of our employees, customers and other interested parties are fundamental priorities.

We commit to:

- Provide a safe working environment;
- Prevent occupational injuries and illnesses with appropriate practices and measures;
- Promote awareness, training and active participation of employees;
- Strictly comply with the safety standards and regulations applicable in the countries in which we operate.

### **3. ENVIRONMENT:**

We are committed to protecting and preserving the environment.

We commit to:

- Minimize environmental impacts related to our operations;
- Adopt sustainable practices and comply with applicable environmental regulations;
- Raise awareness and engage our team in the efficient use of natural resources;
- Reduce waste, prevent pollution and promote sustainability in our projects;
- Continuously seek to improve environmental performance, contributing to the preservation of the environment and the sustainable development of the communities in which we operate.

This Policy is reviewed annually to ensure its relevance and effectiveness.

We strive for continuous improvement and compliance with the highest standards in all areas of our business.

MAKE IT HAPPEN  
**Kycla  
África**

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